



BHARAT HOTELS LIMITED

14 October 2022

Mr. Suvendu Kotal
Post Anabera, Vill-Kaushalya,
Kaushalya, nachinda Bazar,
Purba Medinipur West Bengal - 721444

Dear Mr. Kotal,

Subject: Fixed Term Contract Appointment

With reference to your application and subsequent interview, we have pleasure in offering you fixed term contractual ("FTC") appointment as **Associate** in **F&B Service** department from **14 October 2022** to **31 August 2023** on the following terms and conditions:

In the position of **Associate** you will be responsible for discharging such assignments as entrusted to you from time to time.

You will be accountable to **F&B Manager** or such person, as the management shall nominate from time to time.

EMOLUMENTS & BENEFITS:

Your consolidated CTC compensation will be **Rs.17407/- (Rupees Seventeen Thousand Four Hundred Seven Only)** per month, the details of which are as per the attached annexure. This compensation shall be paid to you subject to deductions of tax at source.

TERMS & CONDITIONS OF SERVICE:

1. Your appointment shall be for a fixed period of 6 Months with effect from **14 October 2022** to **31 August 2023** and the same shall come to an automatic end on the completion of your FTC appointment. The FTC employment shall not vest you with any right to seek absorption in regular employment of the Company on completion of your fixed term.
2. On your being eligible as per Company's rules, regulations and policies, your performance shall be evaluated based on your performance, contribution towards productivity, discipline, etc. Based on the evaluation, the Company will decide whether to extend the FTC employment and merit any increment.
3. You will have the responsibility of efficient, satisfactory and economical operation in the area of your duty that may be assigned to you from time to time.

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